



Rosebank School

Listening, Responding, Learning

SCHOOL UNIFORM POLICY

DATE OF THIS POLICY:	September 2024
Ratified by Governors:	November 2024
Frequency of update:	Every 2 years
Due for revision:	September 2026
Person responsible:	Headteacher

The next revision date is:

Review Date	Changes Made	By Whom
Sept 2024	Added Changes Made page	Adam Westwater

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include disability, sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their choices.
- Make sure that our uniform is mostly available from low-cost sources and only one item is specially embroidered.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow for children's strong sensory preferences with regard to textures, restrictive clothing, etc
- Recognise each child's stage of development and promote the children's independence through allowing appropriate personal adaptations.
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Lizzie Wiffen, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum (only the school jumper), so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- › Allowing child who transfer in from another school to transition to Rosebank uniform as they can manage it.

4. Expectations for school uniform

Reason for wearing uniform

- To help to reinforce a sense of community and of belonging within the school
- To simplify the choice of clothing for children and make clothing socially equitable.

4.1 Our school's uniform

- › The only branded item required is the Rosebank jumper
- › White or Yellow polo shirt
- › Black school trousers, black joggers, black skirt or black shorts
- › Rosebank school bag is optional
- › PE Kit – White plain t-shirt, black shorts, black pumps or trainers

4.2 Where to purchase it

- › Rosebank school items can be purchased *from myclothing.com – search Rosebank School*
- › All none branded uniform can be obtained from the 'High Street'

5. Expectations for our school community

5.1 Pupils and Families

Pupils are usually expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

We are aware that many of our children have sensory sensitivity to school uniform. We are flexible and happy to talk to parents regarding any adaptations that may be needed. We will then work with parents and the child to try and build up tolerance.

Pupils and Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.3 Staff

Staff will closely monitor pupils to make sure they are in acceptable uniform.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher. At every review, it will be approved by the Governing Board.